

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF PENNSYLVANIA**

**DARLA ELLIS,**

**Plaintiff**

**v.**

**HARRISBURG AREA COMMUNITY  
COLLEGE**

**Defendant**

:  
:  
:  
:  
:  
:  
:  
:  
:  
:

**Civil Action No. 1:05-CV-2466**

**(Chief Judge Kane)**

**VERDICT**

1. Do you find that Plaintiff Darla Ellis suffered any material adverse employment action(s) caused by the Defendant, Harrisburg Area Community College, after she engaged in the protected activity of filing a complaint with the Pennsylvania Human Relations Commission?

Yes \_\_\_\_\_

No ~~\_\_\_\_\_~~

*If you answered "Yes" to Question 1, proceed to Question 2.*

*If you answered "No" to Question 1, stop here. After the Foreperson signs and dates the verdict slip below, please return to the courtroom.*

2. Do you find that a causal link exists between Plaintiff's protected activity and Defendant's adverse action(s)?

Yes \_\_\_\_\_

No \_\_\_\_\_

*If you answered "Yes" to Question 2, proceed to Question 3.*

*If you answered "No" to Question 2, stop here. After the Foreperson signs and dates the verdict slip below, please return to the courtroom.*

3. What amount of compensatory damages, if any, do you award the Plaintiff?

\$ \_\_\_\_\_

*Please proceed to the next question.*

4. Please list the value of past work lost (back pay), if any, that you find Plaintiff sustained as a result of Defendants' adverse employment action(s)?

\$ \_\_\_\_\_

*Stop here. After the Foreperson signs and dates the verdict slip below, please return to the courtroom.*

Date:

2/8/07



\_\_\_\_\_  
Foreperson